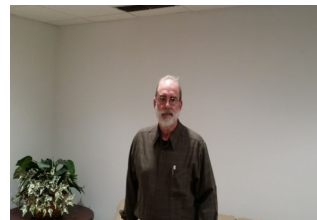




Kimani Kilkenny
District 3 Vice President

My name is Kimani Kilkenny, and it has been my privilege since January 1st, 2015 to have been elected District 3 Vice President. I've been with the company collectively for 10 years, but Union blood has flowed through me before I was ever born, thanks to my grandfathers and my uncles whom embedded the principles of fighting for the ones who came before me and the ones who will come after me. My grandmothers and aunts taught me the value of a moral center, something that guides me through my battles of the past and I will use to guide me through my battles for all of us to come.

Right now, I am a Service Technician reporting out of the Harmans garage in Hanover. Before that for about 6 years, I lived the Verizon life as a second class citizen (LoL) on the VCS side. And, as I've watched in recent times, as the same managerial mentality of "work'em until they break" grow here in Core, I have become more and more motivated to fight the good fight along with my fellow Union officers and my fellow members. I am easy to talk to, and I am looking forward to being part of a Local and a Union we can all have faith in and be proud of.



Norman McCullough
Public Sector Vice President—CCBC

My name is Norman McCullough, I started work at what was then called Essex Community College in January of 1973. Is one of the original organizers to bring collective bargaining to the employees of CCBC in 1998. I was the first Secretary-Treasurer of what was to become CWA Local 2111, and held that position for 13 years.

I then became the Executive Vice President of CWA Local 2111 till our merger with CWA Local 2100. Then I became the Vice President of the Public Sector Employees CCBC for CWA Local 2100. I sit on the Executive Board of the Metropolitan Baltimore Council AFL-CIO Unions representing CWA.



Official quarterly
newsletter of the
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Workers of America
Local 2100

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Officers

Mike Somers

President

Jeff Sellman

Ex. Vice President

Charles Dobry

Sec./Treasurer

Phil Porter

District 1 VP

Nick Riddle

District 2 VP

Kimani Kilkenny

District 3 VP

Norm McCullough

Public Sector VP - CCBC

The Sentinel

Communications Workers of America
Local 2100
Box F, Chase, MD 21027
March - April 2015 Newsletter

Upcoming Membership Meetings

Harmans Area

Wednesday, March 11, 2015

VFW Post # 160

2597 Dorsey Road Glen Burnie, MD. 21061

Doors Open 4:30 pm - Meeting 5:00 pm

Meal Provided

Bel Air

Tuesday, April 14, 2015

Knights of Columbus # 4714

23 Newport Drive, Forest Hill, MD 21050

Doors Open 4:30 pm

Meeting 5:00 pm

Meal Provided

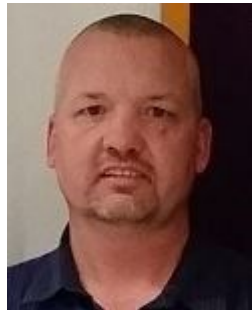
HAVE YOU HEARD ??

We Have A New Test Messaging Alert System - we are sending out regular e-mails to update our members. Just call the hall and give Ginny your personal phone number for text messaging and for e-mail updates.

AFL-CIO Union Night - Orioles Game at Camden Yards, Friday, May 29th. Members who attend membership meetings will receive a voucher toward Oriole tickets.

President's Corner.....

Mike Somers



Hello Brothers and Sisters

This is my first news-
letter to you as your new
President. I want to first,
thank our former President Kevin Miller and
his many years of service to our union.

I want to also introduce myself and
update you on our current business.

I took on the honor of being President
of this local for many reasons. I have been an
officer in the local for around 10 years, and as
management's styles have changed and gone
to be more aggressive, I thought we as a local
did not. I believe that I have the energy, the
support, the leadership, and work ethic to
change it.

My father was a union leader and the
hardest working man I have ever known. He
taught me values that I have built my life on.
I believe in hard work. And I will work hard
and tell you when you are not. I will be pro-
fessional and firm, as the President of your
local when dealing with management. I will
be working in the field, as a cable splicer in a
FIOS crew. I will be subject to the same over-
time policies and work rules as you and I will
lead any work action that you will be asked to
do. Where ever it is to win a fair contract or
fight for a better work place environment. I
spent 4 years in the USMC and I am a Gulf
War Veteran. I have worked for the Company
over 20 years. Two years as a Service Techni-
cian in Randallstown, and over 18 years as a
Cable Splicer. I worked out of Old Court
Road, Old Milford Mill Road, Pikesville,
McCormick Road, Hagerstown, MD, West-
minster, Shawan Road and now Randallstown.

I have been force moved by the Com-
pany 5 times, and I thank my predecessors
every time for the 35 mile rule, Article 23,
Section 3. I reference this article in the con-
tract because you will be asked to fight to
keep this in our contract.

I have been married over 20 years, and
I have a great wife (Maggie), 2 daughters,
(Kori and McKenzie), a son-in-law, (Josh) and
a grandson (Cohen) and one on the way.

They are the reason I get up every morning,
put on my seat belt and come to work.

Along with daily operations, the board
has been busy working on improving things
for our members, both as a union and as a
worker. We just finished training 10 new stew-
ards. We have changed the boards structure to
reflect current membership that assists in our
judiciary responsibility in operating the local.
We have met with management with many
concerns and have seen some gradual, positive
changes. And we will continue to work to-
wards a better environment.

We recently went to Westminster for
an after work membership meeting, where 33
members attended. **We are going to the
Harmans garage area for a meeting on
March 11th, and other areas.**

**Myself, and your board will contin-
ue to work hard. And with your efforts, we
will make Local 2100 the strongest local in
CWA.**

In Unity,

**Your President
Mike Somers**



Jeff Sellman
Execitive Vice President

My name is Jeff Sellman, and I have been elected as your Executive Vice
President.. I began my career with the Company in 1986. I have been actively involved in the
union since 1988. During that time, I have served as a local steward, and a District Vice Presi-
dent in the Harford and Cecil County area of our local. Over the past twenty-eight years I have
been a technician in the installation and maintenance department of the company. I have
worked in Baltimore City, Baltimore County and Harford County. I was a service technician for
the first ten years of my career and have been a cable splicing tech for the past eighteen years.
Three years ago, I was trained as a hybrid tech doing FIOS work.

During the past twenty-eight years I have seen a lot of change. Some of the change has
been good, but unfortunately some has been bad. Although the Company has changed its name
multiple times, the challenges that our members have endured has been the same. Whether it's
been overtime challenges or job security issues, we have always had to take a stand for what
we've had and what we have wanted. Over the next three years I intend to keep the membership
engaged in defending our contract and with your assistance I believe we can be successful. I
plan to make it a priority to visit all of the locations in our local on a regular basis. I look for-
ward to meeting each and everyone of you.

In closing, I would like to thank all of you in advance for your support. I look forward
to working with, and for all of you in the years to come.

Chuck Dobry
Secretary-Treasurer



I'd like to introduce myself to those of you who don't already
know me. My name is Chuck Dobry and I have served as your Secretary-
Treasurer since 2009. During that time our local has endured 2 strikes and many management
changes. My job as treasurer is to ensure the financial stability of your Local, while still having
the resources to best serve the membership. Even though our membership has declined
approximately 22% over the years, I am proud to say we have maintained balanced budgets
in the 6 years I have served as your Treasurer. During this time, Local 2100 has given back to
the membership in the form of Entertainment books for 2 consecutive years, created
opportunities for members to participate in events paid for by Local 2100. The AFL-CIO
Community Services Golf Tournament to benefit union members or their families, the AFL-
CIO Trap shoot that we have sponsored 2 teams for the past 2 years.. Lastly, "The Gary
Kelso Memorial Scholarship Fund" which has helped several members or members' family in
furthering their education.

In closing, I would like to thank all of you for your support over the years. I look
forward to working with, and for all of you in the years to come.